

Intensifying the OJT Program of the College of Business Administration, Lyceum of the Philippines University - Batangas

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On the Job Training (OJT) is one of the mechanics of Higher Education industries in developing the needed competencies of its graduates. Its goals and objectives served as a guide in developing the needed competencies for a particular job, and translating the training into a gainful working experience. To address the mission of Lyceum of the Philippines University in Batangas on OJT its business program aims to ensure student's acquisition of skills in the nature of their work exposure and area of specialization.

In order to intensify the OJT program, this research is an assessment in the performance of OJT trainees of LPU as perceived by their supervisions to further determine weakness and problems and re-align the programs to fit the needs of business graduates. Descriptive method was used among 50 company supervisors who will assess the performance of LPU-OJT. Research informants include senior students and faculty coordinators handling OJT subject.

Findings revealed the OJT students performed well and adhered to the company policies as student-OJT in their respective work exposures. Though problems were encountered on the area of specialization where they are placed; still students confirmed that OJT is a meaningful work-related learning exposures. Researchers recommended the need to intensify OJT programs of LPU toward as OJT behavior and work-related experience.